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TRADITIO ET EXCELLENTIA



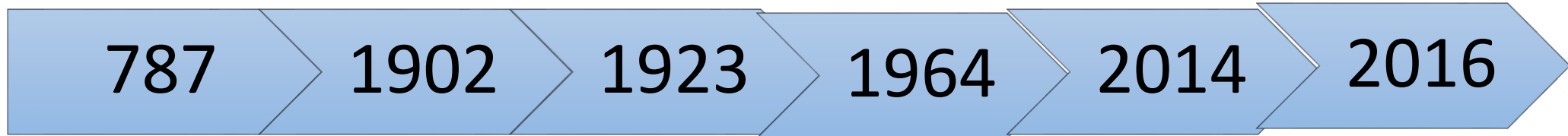
Implementing a QA system for language  
teaching in a state university

Or

How to start an [organised]  
revolution. A practical guide

# An apparently irrelevant piece of information

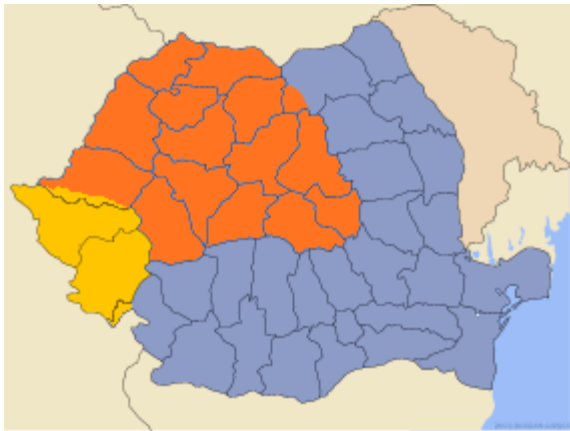
The Pan Orthodox Council – A time line



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# The context



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# The context

Sounds familiar?

At BA level:

- 22,771 in Romanian
- 4,211 in Hungarian
- 1,020 in German
- 463 in English
- 45 in French

Master's level

- 6,811 Romanian,
- 840 in Hungarian
- 688 in English
- 163 in German
- 49 students in French.



# From multilingualism to plurilingualism

L1 Mother tongue	L2 Foreign language (widely spoken)	L3 Foreign language (regional language or another fl)
Romanian Hungarian German	English, French, German, Italian, Spanish, Russian	Hungarian, German, Romanian or another foreign language



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# Staff. Four categories

- LSAP teachers
- Subject teachers in native language
- Subject teachers in target language
- University policy makers



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# Some additional challenges

First challenge: academic  
status

**“I WAS A UNIVERSITY PROFESSOR, I COULD  
TALK ON AND ON AND ON. GIVE ME A PODIUM  
AND YOU HAVE TO DRAG ME OFF WITH A  
HOOK.”**

**KATHY REICHS**



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Second challenge: teaching skills.

“Those who can’t do teach.”  
So what happens to those who  
can’t teach?



"They can't replace Kermit the frog.  
He has tenure."

AllPosters



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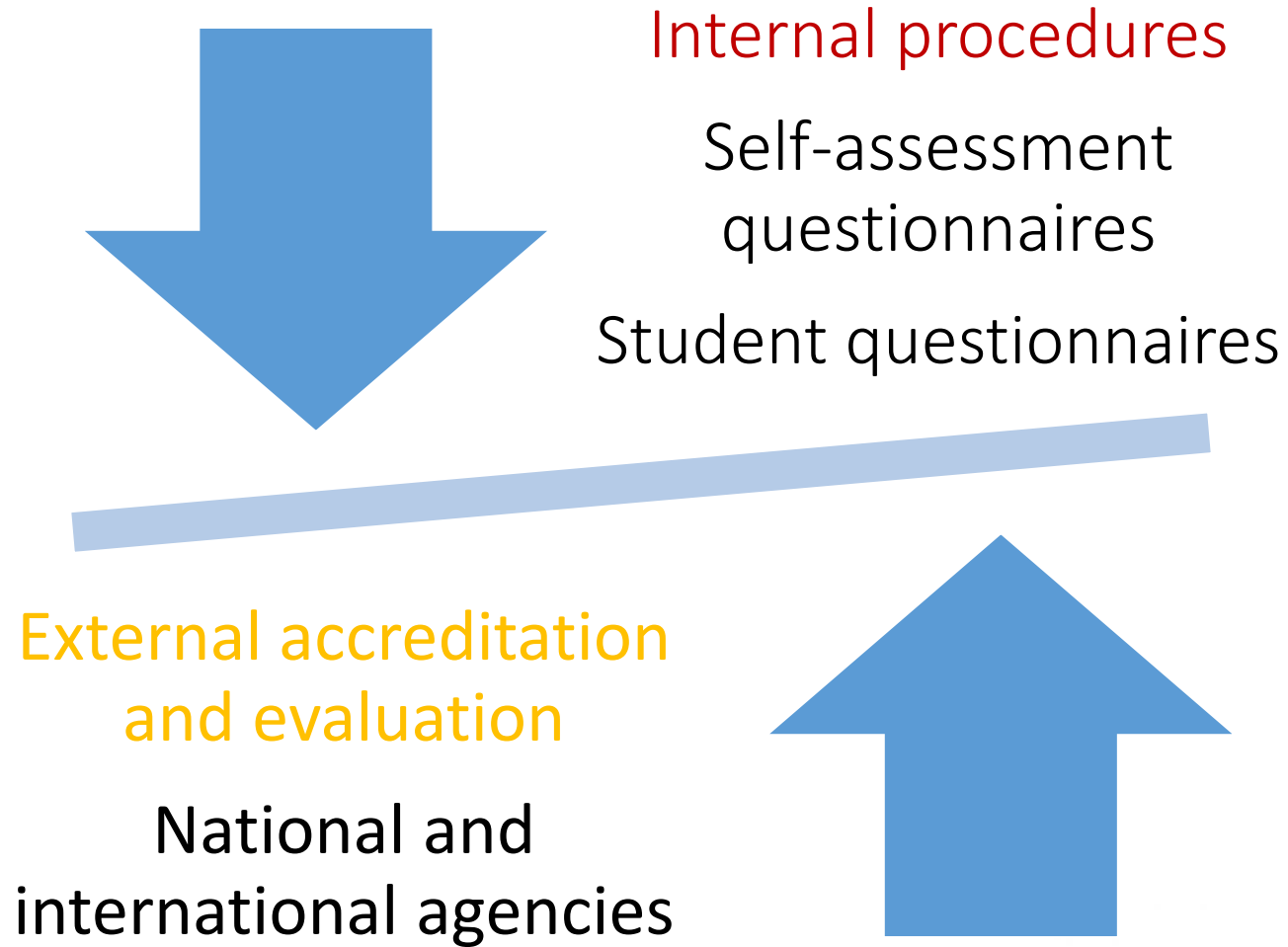
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Third challenge:  
priorities.



"Surely you were aware when you accepted the position, Professor,  
that it was publish or perish."

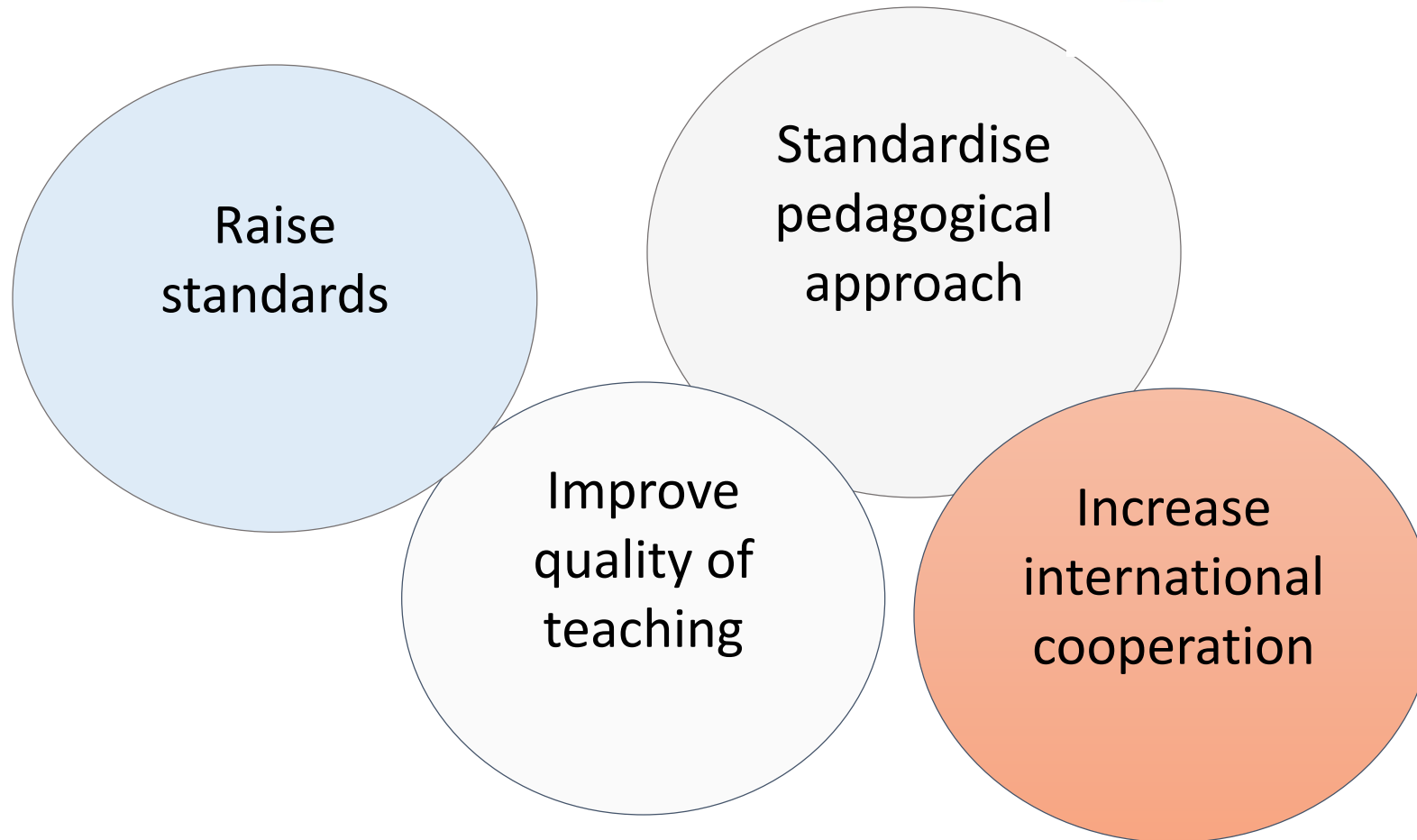
# Before



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# Why change?



We all agreed that “revision” was necessary, provided that we don’t change anything....

# Who? Three university departments:

- The Department of Specialised Foreign Languages (LSAP and LAP)
- The Department of Romanian as a Foreign Language
- Alpha Language Centre



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You can't answer a question?  
Call a friend!

EAQUALS

ALTE

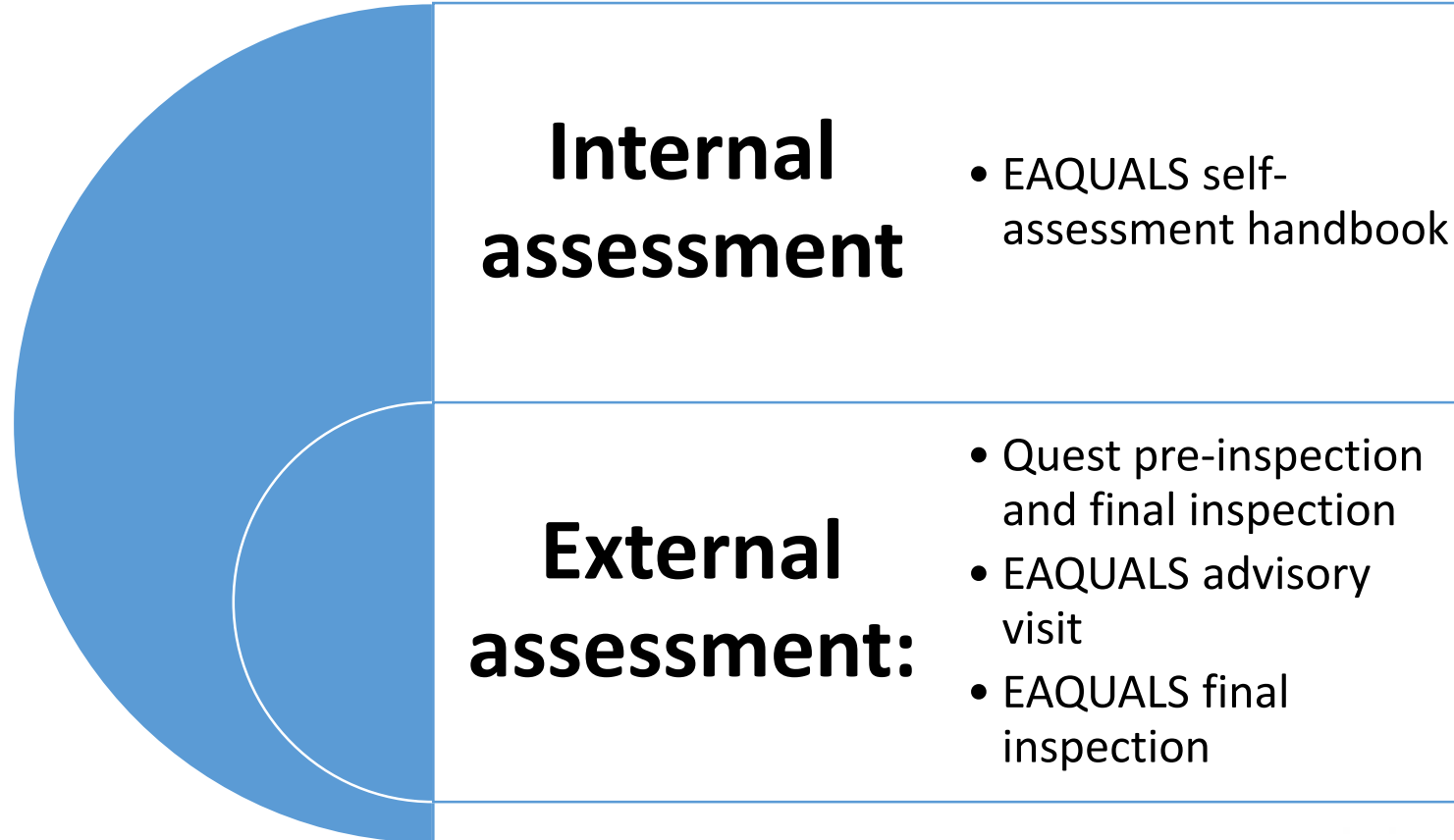
QUEST



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# How? External frameworks



# Steps taken:

1. Performing a thorough needs analysis.
2. Revising the language policy.
3. Building and implementing a QA system.
4. Joining professional associations (QUEST, ALTE, EAQUALS).



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# 1. Needs analysis

- Questionnaires
- Focus group with teaching staff
- Interviews with
  - LSP teachers
  - Subject teachers in native language
  - Subject teachers in target language

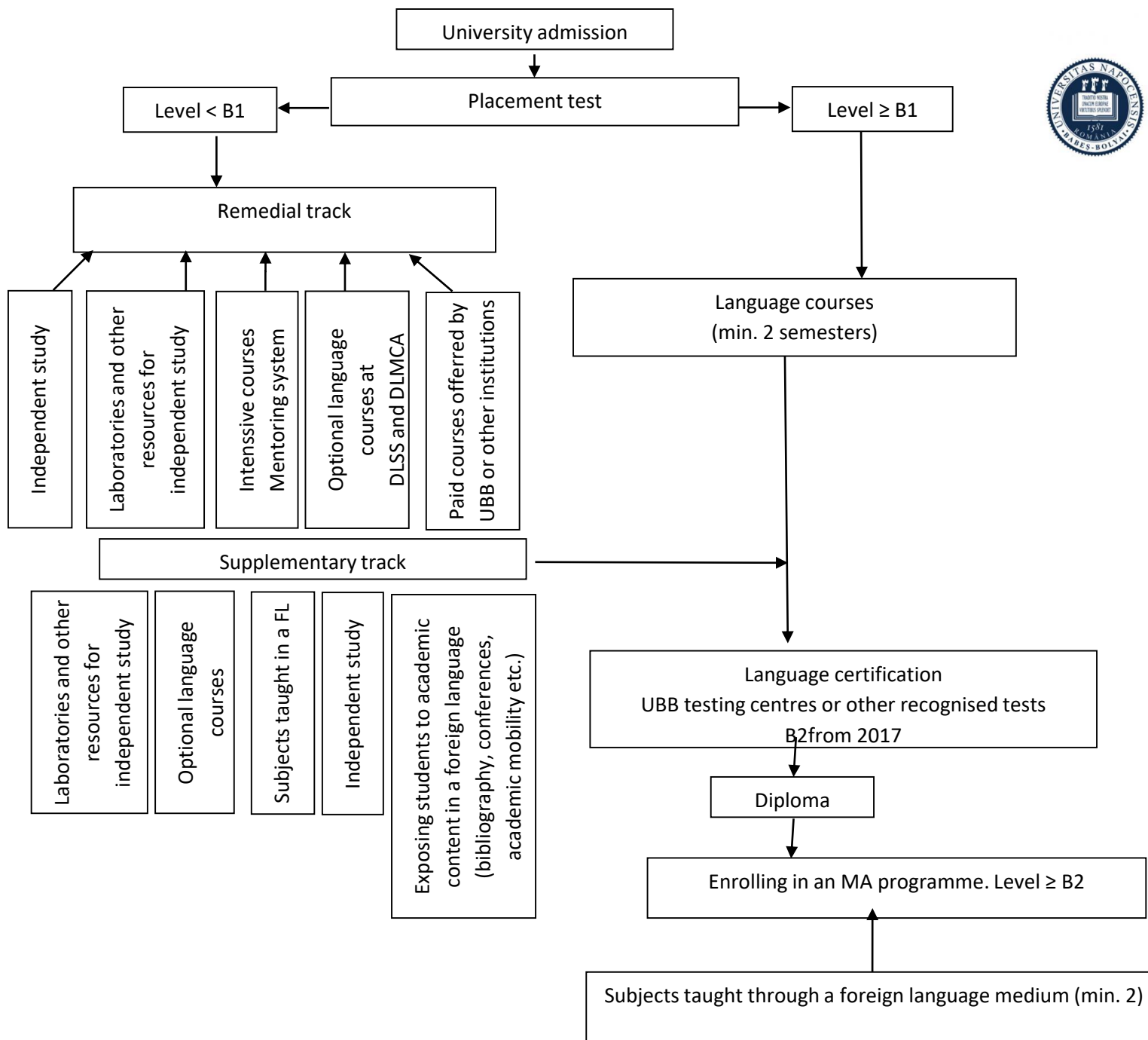


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# 2. Language Policy



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### 3. Implementing a QA system.

Before:

“In a University we just **assume** that the academics are good professionals and are very well prepared for the job.”

“When I started working for the University I literally felt **abandoned**.”



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# And after...



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improved recruitment procedures

induction procedure

internal organisational structure at the  
level of the university departments

professional development



# Academic coordination



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- appointed “DOSs”;
- syllabus review;
- schemes of work;
- mentoring system;
- QA observation, peer observation;
- focus group meetings with students.



## What we expected

- Opposition
- Resentment
- Complaints
- Mutiny

## What really happened

- It improved cooperation among departments.
- It encouraged exchange of best practice among academics.
- It improved the quality of teaching.



# 4. Accreditation. Almost there...



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“Dance first. Think later.  
It’s the natural order.”  
– Samuel Beckett



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